John Phillips joined Jay Daugherty Mediation and Arbitration at the end of 2018 after leaving his active trial practice of over 40 years with the Husch Blackwell law firm. His practice there grew from general litigation to include commercial, class actions, employment and health care including both hospitals and med mal defense work.

The latter portion of his litigation career he became well known as one of the most prominent employment litigators in the Midwest. He became a Fellow in the American College of Trial Lawyers in 2003. Starting in 1992, after serving on a specially funded federal court committee to establish mediation procedures in federal courts, he received early training as a mediator and became nationally recognized for his mediation skills and broad subject matter knowledge while maintaining an active trial docket. He became an active member of the national ABA Section of Dispute Resolution, serving on the Council and as Chair in 2012-13 leading the ABA Mediation Conference in Vietnam and Thailand in 2014. He also became a Distinguished Fellow and Board member of both the International Academy of Mediators and the College of Commercial Arbitrators.

## **Education**

- J.D., University of Missouri-Columbia School of Law, cum laude, 1971 Order of the Coif, Honorary Barrister, Missouri Law Review, Editor-in-Chief
- Peking University Law School Summer Program, University of Missouri-Kansas City School of Law, 2000
- Oxford Summer Law Program, University of Missouri-Kansas City School of Law, 1988
- B.S., Business/Administration, University of Missouri-Columbia, cum laude, 1968

## Awards & Recognitions

- International Academy of Mediators, Distinguished Fellow and former Board Member
- College of Commercial Arbitrators, Fellow and former Board Member
- American College of Trial Lawyers, Fellow
- American College of Labor and Employment Lawyers
- *The Best Lawyers in America*, Arbitration, Employment Law-Management, Labor Law-Management, Litigation-Labor & Employment, Mediation
- The Best Lawyers in America, Kansas City, Mo., Mediation Lawyer of the Year 2012
- *Chambers USA*, Labor & Employment Law
- *Kansas City Business Journal*, Best of the Bar
- Missouri & Kansas Super Lawyers, Employment & Labor Law, Mediation, Arbitration
- International Relations Council, Mike Wood Presidential Citation of Merit, 2010
- Benchmark Litigation, Local Litigation Star

## **Professional Associations & Memberships**

- AAA Complex Commercial and Employment Law Arbitration/Mediation Panels, 1990-2020
- American Bar Association, Asia-Pacific Mediation Leadership Conference, Co-chair, Vietnam & Thailand, 2013

- American Bar Association, Dispute Resolution Section; Chair, 2012-2013
- CPR/CCPIT U.S.-China Mediation Panel, 2006-present
- CPR National Panel of Neutrals, 2000-present
- Missouri 16th Judicial Circuit Case Management Committee, 2004-2009
- Missouri Supreme Court Commission on Alternative Dispute Resolution, 2008-2016
- National Association of Distinguished Neutrals, Charter Member, 2010-present
- U.S. District Court, Western District of Missouri, Civil Justice Advisory Committee, 1992-1994. (Drafted original MAP Program)

## **Civic and Charitable**

- University of Missouri Board of Curators, 2012- 2019
- MU Health Board Committee 2012- 2021
- Saint Luke's Hospital of Kansas City and System, Board and Board Secretary, 2000- 2021
- St. Luke's Hospice Board 2020- present
- Quintiles Institutional Review Board, 1990-2009
- Kansas City Repertory Theatre Board, 2000 present
- Edgar Snow Memorial Foundation, Vice-Chair, 2001- present